

November 14, 2011

Dear Member:

Please be informed that Paul Alexander has retired after thirty years of committed service. Pursuant to our Local Bylaws, I have been sworn in by the National to serve as President of Local 1038.

I know that the Local, all of CWA, and most importantly you the members are confronting enormous challenges with a Governor and Legislature that are hostile to workers, and employers that want to take back bargained contractual rights. My Local administration will make every effort to fight for your rights and will uphold with integrity the oath of office that I have taken. I look forward to working with you to build our Local and move forward in strength and solidarity.

Among other new developments, we will be rolling out a new level of information on our website so that you the members are kept informed of our progress and can help us mobilize. I will be ensuring that all staff holds regular worksite meetings and that relevant information is posted on a members only section on our website. As President, I will be going to worksites with staff to meet with you and to hear from you.

The Local will be providing a new level of transparency on our operations starting with my direction that a Budget meeting, which is required by our Bylaws and has not been held in the last year, be held within the next 60 days. Last, but not least, a special membership meeting will be scheduled for December.

Please know that our members are most valued for there is no Union without you.

In Solidarity,
Rachel Merrill,

President