



# CWA State of Emergency!

Governor Christie is demanding that the Legislature impose 30% Healthcare Premium without Collective Bargaining! He is also demanding cuts to the Pension Plan for current workers and huge increases in contributions for all except police and firefighters  
**AND STILL WON'T MAKE REQUIRED PAYMENTS!**

S2718 Legislates Healthcare Premiums and makes Collective Bargaining over Healthcare Premiums Illegal

## Don't let Christie pull a Wisconsin on New Jersey!

If Christie has his way, the State pension and healthcare payments demanded will cut your compensation by thousands of dollars at a time when the Governor has bragged that he wants to institute a wage freeze.

Here is how much 30% of coverage would cost you (includes prescription drug):

	PPO	Aetna	Cigna
Single	\$2,286	\$2,337	\$2,347
Member/Spouse	\$5,145	\$5,258	\$5,280
Parent/Child	\$3,202	\$3,272	\$3,286
Family	\$5,717	\$5,842	\$5,867

Our average cost currently is \$900 a year plus co-pays, deductibles and other fees.

Now, add another 3% of pay to your additional pension cost, even though we have never missed a payment and the Governor is proposing to drastically cut our benefits.

A worker currently earning \$55,000 with family coverage pays \$825 for healthcare + \$,3025 for pension = \$3,850 annually

Under the unilateral Christie plan: \$5,842 for family coverage + \$4,675 for pension = \$10,517 annually

**Our average member would pay \$6,667 more a year - a 12% pay cut!**

And all of this would be done without ever coming to the Collective Bargaining Table. No exchange for a wage increase. No joint effort at cost containment. No negotiations over what people can afford. No promise of funding - just a unilateral pay cut and no discussion.

**CWA is ready, willing and able to make a fair healthcare proposal at the table that will save the State millions of dollars. But our members do not deserve a 12% pay cut. We do not deserve to be vilified in the press. We do not deserve to have collective bargaining in New Jersey tossed away.**

**Organized Labor will be demanding support for Collective Bargaining from the Legislature. WE WANT THE RIGHT TO BARGAIN! Please sign up with your Steward or through [www.cwa1038.org](http://www.cwa1038.org) to stay informed and be ready to be a part of the Fight Back Plan!**

